Attachment 3

Profiles of the retired directors proposed for re-election
(For consideration on Agenda 5).

PROFILE THE PERSON TO BE PROPOSED FOR NOMINATION AS DIRECTOR



Name	:	**Dato' Dr. Ab. Wahab Bin Ismail**
Type of director proposed for election	:	Executive Director
Age	:	71
Nationality	:	Malaysian
Education	:	• Doctor's Degree of Philosophy, Mechanical Engineering (Ph.D.), University of Leeds, United Kingdom
Current position (the Company)	:	• Deputy Chairman of The Executive Committee • Member of Nomination and Remuneration Committee • Executive Director
Training from IOD	:	DAP 115/2015
Starting date of directorship	:	13 March 2014
Tenure	:	12 years 7 months
Shareholding (as of 30 December 2025)	:	1,447,010 shares
Work experiences	:	Dato' Dr. Ab. Wahab is an engineer by profession. He obtained his Doctor of Philosophy in Mechanical Engineering (Ph.D.) from University of Leeds, United Kingdom. He started his career as a tutor in 1978 at University Kebangsaan Malaysia, Selangor and also served as lecturer in the same university from 1982 to 1984. In 1984, Dato' Dr. Ab. Wahab left the university and joined several prominent corporate companies such as Perusahaan Otomobil Nasional Sdn. Bhd., ("PROTON") and Sapura Holding Sdn. Bhd., with his last post being the Group Managing Director of Sapura Motors Berhad (presently known as Sapura Industrial Berhad). Dato' Dr. Ab. Wahab served as a Board member of Bina Darulaman Berhad from 2008 until 2013. Dato' Dr. Ab Wahab Bin Ismail serves as an Executive Director, a member of the Nomination and Remuneration Committee, and a Deputy Chairman of the Executive Committee.
Meeting attendance	:	Board of Directors : 10/10 Executive Committee : 12/13 Nomination and Remuneration Committee : 1/3

PROFILE OF THE PERSON TO BE PROPOSED FOR NOMINATION AS DIRECTOR



Name	:	**Mr. Nurshareyzat Bin Saaidin**
Type of director proposed for election	:	Executive Director
Age	:	47
Nationality	:	Malaysian
Education	:	• Bachelor's Degree, Accountancy (Honors), Universiti Tenaga National Kajang, Malaysia
Current position (the Company)	:	• Executive Director • Member of the Executive Commitee • Chief Financial Officer
Training from IOD	:	DAP 173/2020 DAP 234/2025
Starting date of directorship	:	28 March 2025
Tenure	:	1 years 7 months
Number of Shareholding (as of 30 December 2025)	:	**525,000 shares**
Work experiences	:	Mr Nurshareyzat started his career in 2002 as an Account Assistant in ASR Business Master, Kuala Lumpur, and since 2004, served as Audit Manager at Azman, Wong, Salleh & Co. In 2008, he joined Ingress Ingress Corporation Berhad and holds various Finance & Accounts positions within the Group. In 2024, he was appointed as the Dealer Principal of Ingress Auto Sdn. Bhd., a prominent BMW and MINI dealership in Kuala Lumpur. In March 2025, Mr. Nurshareyzat was appointed as Non-Independent & Executive Director, Head of Corporate Services & Marketing, and Chief Financial Officer (CFO) of Ingress Industrial (Thailand) Public Company Limited (IIT), where he also serves as a member of the Executive Committee. Following, he was appointed as the Executive Director of Fine Components (Thailand) Co., Ltd., a company's subsidiary.
Meeting attendance	:	Board of Directors : 8/10 Executive Committee : 11/13

PROFILE OF THE PERSON TO BE PROPOSED FOR NOMINATION AS DIRECTOR



Name	:	**Mr. Apichat Suttisiltum**
Type of director proposed for election	:	Independent Director
Age	:	78
Nationality	:	Thai
Education	:	• Master's Degree, Business Administration, Thammasat University • Bachelor's Degree, Science of Chemical Engineering, Chulalongkorn University
Current position (the Company)	:	• Independent Director • Member of of Audit Committee • Member of Nomination and Remuneration Committee
Training from IOD	:	DAP 123/2016
Date of appointment director	:	12 December 2014
Tenure	:	11 years 10 months
Shareholding (as of 30 December 2025)	:	0 shares
<u>Work experiences</u>	:	Mr. Apichat is an engineer by profession and has served various companies, including as the Deputy Managing Director in Abico Holding Public Company in 1992 to 1997, the Managing Director of Viriyah Food Industry Co., Ltd. From 2004 to 2007, Malee Sampran Public Company as the Agribusiness Vice President from year 2007 to 2008 and the Group's Manufacturing Director of Tipco Food (Thailand) Public Company Limited from 2010 to 2011. In 2012, he joined 3I Energy Company Limited and has been serving the company as a director until the present. Mr. Apichat Suttisiltum serves as an Independent Director, a member of both the Audit Committee and the Nomination and Remuneration Committee.

Meeting attendance	:	Board of Directors	:	10/10
	:	Audit Committee	:	10/10
	:	Nomination and Remuneration Committee	:	3/3