Attachment 3 Profiles of the retiring directors proposed for re-election (For Consideration on Agenda 5)

PROFILE OF THE RETIRING DIRECTORS PROPOSED FOR RE-ELECTION



Name: Mr. Amrizal bin Abdul Majid

Type of Director Director

Proposed for re-election: (Non-Independent & Executive Director)

Current position (in the

Company):

1) Non-Independent & Executive

2) Member of Executive Committee

Age: 56 years

Nationality: Malaysian

Background & Work Experience & Related Matters:

Education : 1) Bachelor in Mechanical Engineering from Northern Arizona

University, USA.

2) Management Program, Judge Business School, Cambridge, UK

Training from IOD : DAP Class No.193/2022

Date of Appointment

of Director

26 May 2021

Duration of Directorship : 3 years

Number of : nil

Shareholding

(As of 31st January 2024)

Work Experiences : 1) Worked at Proton Holding Berhad over a 26-year period (1990~2016).

- 2) Has been in various Senior Management Positions: Head of Dies / Stamping Engineering Dept; Assistant Project Director for Proton City Plant Project; CEO/Board Director Miyazu Malaysia Sdn. Bhd. (Proton Subsidiary Company); Director of Group Corporate Strategy, Director of Group Manufacturing and Director of Vehicle Development & Engineering.
- 3) Responsible in various areas of the value-chain of Automotive Design, Engineering & Development, Production Engineering & Maintenance; Manufacturing and Assembly; Project Planning, Control & Management; Subsidiary Company CEO and New Vehicle Development Programs.
- 4) In 2020 he joined the Ingress Group as Vice President, ACM Thailand & Technology and Managing Director /Chief Executive Officer of Fine Components (Thailand) Co., Ltd.
- 5) In 2021, he was appointed to be an Executive Director of Ingress Industrial (Thailand) Public Company Limited

Meeting of Attendance :

(FY2023/24)

Board of Directors (6/6)

Executive Committee (12/12)

Conflict of interests in

the meeting

: Agenda 5 : To consider and approve the appointment of directors replacing those retired by rotation and re-election

	Position in other companies			Position in other company
Position in other listed companies	Chairman	Director/Committee/ Management	Commissioner	that compete with / relate to Company that may cause conflict of Interest.
-None-	-None-	-None-	-None-	-None-

PROFILE OF THE RETIRING DIRECTORS PROPOSED FOR RE-ELECTION



Name: Mr. Abdul Khudus bin Mohd Naaim

Type of Director Independent & Non-Executive Director Proposed for re-election :

Current position (in the

Company):

3) Independent & Non-Executive4) Chairman of the Audit Committee

5) Member of the Nomination and Remuneration Committee

Age: 70 years

Nationality: Malaysian

Background & Work Experience & Related Matters:

Education : 1) Chartered Accountant of the Malaysian Institute of Accountant

2) Fellow Member of the Association of Chartered Certified Accountants, United Kingdom

3) Associate Members of the Chartered Malaysian Institute of Taxation and Institute of Co-operative &Management Accountants in Malaysia

4) Diploma in Accountancy from Mara Institute of Technology, Malaysia

Training from IOD : DAP Class No. 115/2015

nil

Date of Appointment

of Director

12 December 2014

Duration of Directorship : 10 years 5 months

Number of

Shareholding

(As of 31st January 2024)

Work Experiences : 1) His career started as an Audit Junior in Arthur Young & Co., Public Accountants, Kuala Lumpur from January 1976 to December 1976

2) He served as Audit Senior at Ramoss Jassen & Partners, Chartered Accountants, London from July 1980 to December 1984.

- 3) He was an Accountant at Islamic Finance House PLC, London from January to December 1985.
- 4) He joined Syarikat Takaful Malaysia Berhad in January 1986 until August 1993 with his last position being the Senior Finance Manager.
- 5) From September 1993 to December 1996, he was the Director of Corporate Affairs at Emile Woolf Group of Colleges, Kuala Lumpur.
- 6) He joined SKMN Associates, Chartered Accountants, Malaysia in January 1997 as a Partner then with AKN Arif, Chartered Accountants in August 2008.
- 7) He served as a director and member of the audit committee for Inch Kenneth Kajang Rubber PLC, London from 2001 to 2009.

8) He is the Chairman of the board of directors and audit committee of Concrete Engineering Products Berhad Malaysia.

9) Mr. Abdul Khudus is the Chairman of the Audit Committee and a member of the Nomination and Remuneration Committee.

Meeting of Attendance (FY2023/24)

Board of Directors (6/6) Audit Committee (4/4)

Nomination and Remuneration Committee (2/2)

Conflict of interests in the meeting

Agenda 5: To consider and approve the appointment of directors replacing those retired by rotation and re-election

Agenda 6 To consider and approve the Remuneration of the Company's directors for financial year ending 31st January 2025

	Position in other companies			Position in other company
Position in other listed companies	Chairman	Director/Committee/ Management	Commissioner	that compete with / relate to Company that may cause conflict of Interest.
-None-	-None-	-None-	-None-	-None-

PROFILE OF THE RETIRING DIRECTORS PROPOSED FOR RE-ELECTION



Mr. Surin Wuncharoen Name:

Independent & Non-Executive Director Type of Director

Proposed for re-election:

Current position (in the

Company):

1) Independent & Non-Executive

Age: 70 years

Nationality: Thai

Background & Work Experience & Related Matters:

Education Bachelor's Degree in Engineering, King Mongkut University

Training from IOD DAP Class No. 138/2017

Date of Appointment

of Director

1st May 2017

Duration of Directorship 7 years

Number of nil

Shareholding

(As of 31st January 2024)

Work Experiences : 1) He started his career in Somboon Group operation in 1983 to 1998.

> While in Somboon Group, he was appointed as a committee member to draft and prepare the Industrial Standard to manufacture parts for Automotive Industry including coil spring, stabilizer bar, torsion bar, brake lining and clutch disk. He was also responsible to audit the steel manufacturing industry and had audited the steel manufacturing

operations of Mitsubishi Steel Corporation in India.

2) Joined Ingress Autoventures Co. Ltd. in 1998

3) Joined Thai Auto Tools (Eastern) Co., Ltd. From 2012 until April 2017

as the Managing Director

4) He joined the Company as the Head of Corporate Services in 2015.

He is a member of the Board of Directors since March 2017

Meeting of Attendance

(FY2023/24)

Board of Directors (6/6)

Conflict of interests in the meeting

Agenda 5: To consider and approve the appointment of directors

replacing those retired by rotation and re-election

Agenda 6 To consider and approve the Remuneration of the Company's

directors for financial year ending 31st January 2025

		Position in other com	Position in other company	
Position in other listed companies	Chairman	Director/Committee/ Management	Commissioner	that compete with / relate to Company that may cause conflict of Interest.
-None-	-None-	-None-	-None-	-None-